

## CFF Senior Pastor Job Post

Christian Family Fellowship (CFF) of Canon City, CO is searching for the man that God would lead to become our Lead Pastor. CFF is an inter-denominational body of believers, navigating all the twists and turns of life together as we seek to follow our Lord and Savior, Jesus Christ. Our desire is to be a positively focused community of believers who will participate in dynamic and relevant worship, develop productive relationships and care for the needs of people, discover and prepare for our ministry opportunities, and reach a new generation with the Gospel of Christ. We are looking for a man who has a minimum of a BA degree in a theological course of study and a minimum of five years of senior pastor experience. The Lead Pastor should be a theologian, using expository preaching as the means to "feed the sheep." We would invite all interested like-minded candidates to submit a cover letter and resume, including any sermon links, to [cffpastorsearch@outlook.com](mailto:cffpastorsearch@outlook.com) to begin the application process.

## Senior Pastor Job Description

### I. Primary Responsibilities:

- Provide quality and biblical preaching on a regular basis.
- Staff Management
- Involvement with the leadership
- Counseling
- Participation in worship service
- General Pastoral Ministries
- Teaching Opportunities
- Visitation and Outreach
- Other duties as necessary

### II. As a pastor of Christian Family Fellowship, he is:

An "Overseer": A leader in the church whose office carries a weight of authority in leadership. He ought, therefore, to possess those qualities and characteristics described in I Timothy 3:1-7.

An "Elder": A man whose spiritual life is to demonstrate maturity and who, as an elder, provides wise counsel and leadership. He ought, therefore, to possess those qualities and characteristics described for "elders" in Titus 1:6-9 and indicated in I Timothy 5:17-18.

A "Deacon": A man is called to be a servant of the church and who, therefore, demonstrates the qualities of a "deacon" as defined in I Timothy 3:8-13.

A "Pastor-Teacher": A man called to the care and nurture of the flock as described in Ephesians 4:11-16. "He is a trainer and a trainer of trainers." He may be called upon to preach and to teach as needed.

A "Counselor": A man with the gifts and maturity to provide wise spiritual counsel.

As the Lead Pastor, he will seek to fulfill the objectives and goals of the church. He is to be committed to the building up of the family unit and will seek to strengthen it by means of preaching, teaching, counseling, and /or by any other means that seeks to satisfy God's design of the family.

### III. Opportunities

The senior pastor will, in addition to his responsibilities, have the opportunity to accept no more than two invitations and assignments per year beyond the local church.

The senior Pastor will be able to attend one professional seminar per year along with regional and denominational conferences.

### IV. Working Relationships

He will have secretarial assistance.

He will attend and report to the Elder Board (as an equal), while also serving on the Elder Board. He shall be expected to attend all regularly scheduled services and church activities unless other assignments prevent his attendance.

## CFF Statement of Faith and Ministry

We believe the Bible to be the inspired, the only infallible, and authoritative, Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the Deity of our Lord, Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that salvation is possible only by the grace of God made effective through faith in Christ, and that regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit. It is only by the indwelling of the Holy Spirit that the Christian is enabled to live a Godly life.

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

We believe the ordinances of the church are two in number: Baptism and the Lord's Supper.

We believe in the spiritual unity of believers in our Lord Jesus Christ.

## Our Purpose Statement

Christian Family Fellowship is a Christ-centered church based on the truth of the Bible so that we humbly seek and praise God, serve and love one another, and share God's love and salvation with others.

## Philosophy of Ministry Statements

The Bible is the basis and final authority for our practices and ministries. (II Timothy 3:16-17; Hebrews 4:12)

The purpose of every activity or program in the church must seek to fulfill our vision statement. All ministries of the church, therefore, will be evaluated by their effectiveness in accomplishing our vision. Each ministry must have a purpose statement consistent with the CFF vision statement. (Proverbs 29:18)

We will always have an intentional strategy to accomplish each aspect of our vision.

We are committed to the belief that our structure must enable and facilitate ministry, not hinder it. We must be free therefore to modify our programming according to our current needs and leading of the Holy Spirit. (Acts 16:6-10)

We believe that godliness should be the chief characteristic of all Christians and that consistent personal prayer and Bible study must be demonstrated in a visible way. We are committed, therefore, to disciplining our members when there is an obvious public discrepancy between their personal testimony and their personal confession of faith in Christ. (Proverbs 27:5; Matthew 18:15-20; Galatians 6:1-4; Ephesians 5:25-30; Revelation 2:20-25; I Timothy 6:20, I Peter 1:15-16)

We are committed to the godliness of our leadership. We believe that those who aspire to leadership positions in the church are held to a higher standard and must not only characterize the fruit of the Spirit (Galatians 5) but must also bear fruit of ministry (John 15). We further believe that leadership in the church was designed and ordained by God and that church leaders have the responsibility to manage the affairs of the church while being held accountable for their actions by each other and the congregation as a whole. The congregation is responsible to pray for, encourage and support the leadership that God has chosen to lead His Church. (Hebrews 13:7; I Timothy 5:17 and Acts 14:23)

We believe that true Christian fellowship (koinonia) must incorporate the person of Christ into every activity referred to as "fellowship." Sharing discussions, feelings, and thoughts about a person's relationship with God distinguishes Biblical koinonia from secular social gatherings. (Hebrews 10:24-25; I Thessalonians 5:11; Acts 2:42)

We recognize the crucial importance of the family unit and will design ministries that will seek to strengthen and encourage strong and healthy families. (Ephesians 5:21-6:4)

Evangelistic efforts will primarily take place in the community at large through both corporate and individual means. We will gather for worship and equipping ministries and scatter for outreach. Sunday

worship services, therefore, will primarily be designed for the body of Christ, but will be sensitive to seekers. (Matthew 28:19-20; Colossians 3:16-17; Hebrews 10:25)

We believe every true Christian is a minister and we will seek the development and deployment of each person's spiritual gifts to be used in a way that is consistent with their strengths, temperaments, and passions. New ministries, therefore, will be initiated as the Lord provides members with the vision and willingness to carry them out. (I Corinthians 12:4-31; I Peter 2:5)

We believe that as followers of Christ, we have been called to be the salt and light of the world. This is not only true in an evangelistic sense but also in the social context as we seek to stand for Christ in all facets of society. (Matthew 5:13-16; Colossians 4:5-6; Titus 2:7)

## Christian Family Fellowship—A Christian Affirmation of Marriage

The Bible and its authority inform all of our teaching and ministry, and therefore govern our convictions about the nature of marriage.

From the Bible, we believe...

God's intention for marriage is established throughout the Old and New Testaments.

God's intention for marriage is expressed in creation and the creation story 1, the Law of Moses 2, the wisdom literature 3 and the ancient prophets. 4 God's establishment of marriage is confirmed by Jesus 5 and the writers of the New Testament. 6 The Bible provides guidance for growth in marriage and affirms its spiritual significance. Chaste singleness and marriage are both honored as faithful and holy lifestyles ordained by God. 7

God ordained marriage as a union for life of one man and one woman.

Man and woman were created as complementary to one another.<sup>8</sup> The marriage relationship has significance in reflecting the image of God <sup>9</sup> and His relationship with humanity. The permanence of the marital bond mirrors God's faithfulness, while the monogamy of marriage reflects God's devotion to His people<sup>10</sup> and their devotion to Him.<sup>11</sup>

Sexual intimacy is legitimate only within the bounds of marriage.

Sexual activity profoundly affects people emotionally and spiritually.<sup>12</sup> Sexual relations outside of marriage, promiscuity, common law relationships, adultery, homosexuality, exploitation, incest, and sexual perversion contradict God's purpose for human sexuality.<sup>13</sup>

Marriage is more than a contract between two persons; it is a covenant before God.

In the covenant of marriage, God joins a man and a woman together "in one flesh," and forbids anyone to break it.<sup>14</sup> This covenant is unique among human relationships.<sup>15</sup> God intends the married couple to recognize and celebrate His call to irrevocably be committed to one another in love and faithfulness.<sup>16</sup>

A healthy marriage is the best foundation for families and the raising of children.

A healthy marriage provides children with the stability of a family; including, the access to a mother and father.<sup>17</sup> God intended for children to receive the nurture from biologically male and biologically female parents, and in turn learn to honor both.<sup>18</sup> Neither the church nor anyone else can confer the innate benefits of marriage to other forms of relationships or unions.<sup>19</sup>

We conclude that the Bible teaches that marriage is between one biological man and one biological woman only, and to recognize other relationships or unions as legitimate marriages would be contrary to our understanding of the Holy Scriptures.

Let it be known; however, that we also affirm the teaching of the Bible that each person is unique, possesses God-given dignity and is worthy of respect. As such, we seek to love all people, and we are called to introduce them to the loving and reconciling ministry of Jesus Christ for their eternal salvation and a transformed life.

As followers of Jesus Christ, we seek to demonstrate God's love to all people, but we will not compromise our convictions on marriage as defined by the Bible.

Therefore, let it be resolved that:

As a matter of belief, doctrine and religious practice, Christian Family Fellowship reserves the term "marriage" for the covenant relationship between one biological man and one biological woman to the exclusion of all others.

Christian Family Fellowship establishes the standard that all individuals who are licensed to perform marriages will not officiate, co-officiate, or participate as a pastor at any "marriage" outside of the previously stated definition of marriage.

In the event that an individual licensed to perform marriages officiates, co-officiates, or participates as a pastor at a marriage that is outside of the previously stated definition of marriage will be subject to disciplinary review and loss of license.

The facilities of Christian Family Fellowship will not be used for weddings or receptions where the "marriage" union is contrary to the previously stated definition of marriage. Christian Family Fellowship has the right and authority to restrict the use of its facilities and property to uses consistent with the Bible and this document.

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1 Genesis 1-2

2 Exodus 20:14; Leviticus 18; Deuteronomy 5:18-21

3 Proverbs 5; Proverbs 12:4; Proverbs 14:1; Proverbs 17:6; Proverbs 19:13-14; Proverbs 31:10-31; Song of Solomon

4 Malachi 2:14-15

5 Matthew 19:1-9; Mark 10:5-9

6 Ephesians 5:22-33; Hebrews 13:4; 1 Peter 3:1-7

7 Matthew 19:10-12; 1 Corinthians 7

8 Genesis 2:18-23

9 Genesis 1:27

10 Ephesians 5:25

11 Deuteronomy 6:13; Joshua 24:24; Matthew 4:10

12 Proverbs 6:32; 1 Corinthians 6:18-20; Ephesians 4:19-24

13 Leviticus 18:6-18; Matthew 5:27-32; Mark 7:21-23; Romans 1:24-27; 1 Corinthians 5:1, 7:1-2, 9;

Colossians 3:5; 1 Timothy 1:8-11

14 Matthew 19:4-6; Mark 10:6-9

15 1 Corinthians 11:12

16 1 Corinthians 7:10-11; Ephesians 5:21-33

17 Proverbs 6:20-23; Colossians 3:18-21

18 Deuteronomy 5:16; Ephesians 6:1-3

19 Matthew 19:4-6; Mark 10:6-9